

TENDER DOCUMENTS **FOR SECURITY SERVICES**

The Security Services are required at the office premises of the Large Taxpayers Office, Federal Board of Revenue, Government of Pakistan, 10-Babar Block, New Garden Town, Lahore.

Silent features of Security Guards:

- i. Ex-Army Personal.
- ii. Medical Category-A.
- iii. Character-A.
- iv. Provision of the weapon to the security guard by the company in firing condition.
- v. Company will be responsible for release/replacement of security guard.
- vi. Company will provided uniform to the security guard.
- vii. Security equipment will be provided by the company.
- viii. Security guards well aware for using / operating the security systems and fire extinguishers.
- ix. 12-security guards with weapons to perform the day duty for 12 hours day shift (excluding Sunday's & Gazetted holidays) and 03-Security Guards for night duty (including Sunday's & Gazetted holidays).
- x. Accommodation will be provided by the company.

The Contractor shall obtain and maintain, throughout the term of this Agreement, one or more policies of Public Liability Insurance covering its liability for personal injury (including death) in an amount not less than **Rs.500,000/- per occurrence** for all claims arising out of each incident, together with full **Workmen's Compensation Insurance** as required under the applicable laws. The Contractor shall, upon request, produce certificates issued by or on behalf of the insurer as evidence that such insurance coverage is in force.

The Contractor shall act as an independent contractor, and all services rendered under this Contract shall be performed in such capacity. It is understood that the direction, control, and manner of performance of the services, including those performed by the Contractor's employees, shall remain solely under the control and responsibility of the Contractor.

The Contractor shall be fully responsible for the payment of all wages and salaries to its employees, as well as for the payment of all payroll taxes and any other dues required under the applicable labour laws.

The Contractor shall keep the Owner fully indemnified against any loss, claim, or liability arising out of or in connection with the application of **Standing Order No.20 of the West Pakistan Industrial and Commercial Employment (Standing Orders) Ordinance, 1968.**

(NEELAM IFZAL)

Additional Commissioner (HQs)
Large Taxpayers Office, Lahore.