

PROVISION OF MANPOWER OUTSOURCING SERVICES

Tender No: P-24/2026

ender NO: P-24/2020

Sr. #	Ref	Description	Sub-Criteria / Description	Max Marks	Bidder 1 Clean and green	Bidder 2 HR business solutions	Bidder 3 Luxycorp	Bidder 4 Pak multi services	Bidder 5 Professional employees pvt Ltd (peoples)
		Compliance Status							
		Evaluation Category							
A		Corporate & Legal Standing		10					
1		3-5 Years of legal existence		4					
2		6-10 Years of legal existence		7	7	7	7	10	10
3		Above 10 Years of legal existence		10					
B		Manpower / HR Outsourcing Experience - Documentary evidence mandatory		20					
5		3-5 completed outsourcing contracts		8			0		
6		6-10 completed outsourcing contracts		14			0		
7		More than 10 completed contracts		20	20	20	0	20	20
C		Government / Public Sector / SOE Experience		15					
9		2 Government/SOE projects		5					
10		3-5 Government/SOE projects		10					10
11		More than 5 Government/SOE projects		15	15	15	0	15	
D		IT & Specialised Tech Sector Deployment - Niche talent placement		10					
13		Experience placing Software Devs, DBAs, Network/Security professionals		5	0	5	0	5	0
14		Experience placing AI/ML, Cybersecurity, Cloud professionals		5	0	5	0	5	0
E		Financial Strength - Avg. Annual Turnover (Last 3 Years)		10					
16		Up to PKR 25 Million		3					
17		PKR 25- 50 Million		7					
18		Above PKR 50 million		10	10	10	10	10	10
F		HR Technology & Management Infrastructure - Digital-first operations		10					
20		Dedicated HR/Recruitment Department with min. 5 HR professionals		3	0	3	0	3	3
21		Operational HRMS/Payroll System (SaaS or licensed)		4	4	4	4	4	4
22		Candidate Portal / Online Job Application System		3	3	3	3	3	3
23		Resource Pool & Talent Pipeline - Verified, deployable		5					
24		Verified database of 50-100 deployable resources		3	0		0		
25		Verified database of above 100 resources		5	0	5	0	5	5

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