


**ISLAMABAD ELECTRIC SUPPLY  
COMPANY (IESCO)**
**Business Recorder  
Islamabad**

پاکستان کے لیے برقی توانی فراہم کرنے والی ادارہ اسلامیہ برقی سپلائی کمپنی (ایسکو) 118 روپوں  
کی گرانٹ کی روٹ میں کارکنوں کے حقوق کو بحال کرنے کے لیے درخواستیں قبول کرے گا۔

**PROCUREMENT NOTICE**

(RFP) HRM.NO. 02/2026

**HIRING THE SERVICES OF OUTSOURCED FIRM (3RD PARTY)  
TO PROVIDE RESOURCES (ALM) FOR ATTOCK CIRCLE IESCO  
(Non-Consultancy Services)**

1. Islamabad Electric Supply Company (IESCO) Power Distribution Company serving 4.0 million consumers intends to hire eligible bidder for providing following Resources on need basis in different areas of IESCO as mentioned at Para-5 below, through this advertisement.
2. The Headquarters (Islamabad Electric Supply Company (IESCO) has reserved Funds for the procurement planned for FY 2025-26. The Headquarters (Islamabad Electric Supply Company (IESCO) intends to apply part of the proceeds of this Fund to cover eligible payments under the contract for the "HIRING THE SERVICES OF OUTSOURCED FIRM (3<sup>rd</sup> PARTY) TO PROVIDE RESOURCES (ALM) FOR ATTOCK CIRCLE IESCO".
3. The Headquarters (Islamabad Electric Supply Company (IESCO) invites Bids through E-PADS v2.0 from eligible Bidders registered on E-PADS v2.0 for provision of Non-Consultancy Services.
4. Single Stage-Two Envelope Procedure of Principal Method of Procurement (i.e. Open Competitive Bidding) will be used by adopting Quality and Cost Based Selection (OCBS) Technique for the subject procurement, in line with the Public Procurement Rules, 2025 and any Regulations, and Instructions issued by the Authority (from time to time).
5. All Bids must be accompanied by a Bid Security described in Bid Security Section in Bidding Document in the form of Pay Order, Banker's Cheque, and Call at Deposit or Bid Securing Declaration on the prescribed format described. The Bid shall be valid for a period of 180 days in favor of CEO IESCO, valid for 28 days beyond bid validity (Total 210 days):

Title	Categories	Location / Office	Maximum Requirement In Nos.	Bid Security In PKR
ALM	Un - Skilled	Attock Circle	382	600,000/-

\*on need basis

6. Only eligible and reputable bidders with demonstrable, proven capability of undertaking, managing and providing Resources (ALM), can submit Request for Proposal (RFP) while considering the below mentioned essential conditions:
  - a. Relevant registration of Bidder having copy of NTN, GST, PST, Income Tax (Active Tax payer), EOB, Social Security and Insurance Company.
  - b. JV Partners agreement must be attached with submitted E-Bid.
  - c. Bidder must demonstrate positive Net Worth.
  - d. No Active/ Pending Litigation/ blacklisting/ Stay Order with any Public/ Autonomous/ Private Company in any Court of Law.
7. E-Bidding documents, containing detailed terms & conditions, specifications and requirements etc. are available on e-Pak Acquisition and Disposal System (EPADS) at <https://vendors.epads.gov.pk/>, which can be downloaded by interested Bidder from E-PADS 2.0. The e-bids, prepared in accordance with the instructions in the e-Bidding documents, must be submitted through EPADS v2.0 on or before Thursday, May 21, 2026 11:00 AM. E-bids will be opened on the same day at Thursday, May 21, 2026 11:30 AM. A pre-bid meeting will also be scheduled to be held on Monday, May 11, 2026 11:00 AM. Manual or conditional submission of Bids shall not be entertained. Those vendors, who have not yet registered on the new version of EPADS v2.0, may register themselves on <https://vendors.epads.gov.pk/>. A tutorial to explain the registration process is available at <https://www.youtube.com/watch?v=MRW6T38y7ic>
8. A set of bids submitted on E-ADS v2.0 shall be provided by bidder to the Company at the time of bid opening or as and when required by the Company.
9. Bids security in original in shape of required tender and any affidavits shall be provided in original on the date of bid opening.
10. In case of fake/false information/documents uploaded by the Bidder on E-PADS, IESCO mechanism for blacklisting of supply/ contractor/ consultant/ manufacturer shall prevail during bidding and contract execution period <https://iesco.com.pk/images/downloads/Final-SOP-for-Blacklisting-Original-27-12-2019.pdf>.
11. In case of holiday announced by the Federal Govt. of Pakistan, strike in IESCO or any other reason whatsoever due to which this office remains closed on above schedule, the tender will be open on next working day at the same time, place & venue.
12. IESCO reserves the right to accept or reject all proposals at any time according to PPRA Rules 33(1).
13. In terms of Rules 65 of Public Procurement Rules, 2025 Grievance Redressal Committee (GRC) is notified for the subject procurement and notification copy is available on the procuring agency's website and also available on EPADS v2.0 as well as Authority's website at ([www.dgpr.gov.pk](http://www.dgpr.gov.pk)).

Director General (Human Resources)

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