



HAZEKO CORRIGENDUM

Hiring of Manpower Services/Skilled Security Guards/ Drivers & Meter Reader Tender No. HR-02, 03, 04-2025

With reference to the **Pre-Bid Meeting held on April 07, 2026**, and in light of the clarifications received through **EPADS**, it is hereby notified for the information of all prospective bidders that the following amendments have been incorporated in the tender documents:

- Inclusion of **NOC from the Home Department** in the eligibility criteria (applicable to Tender No. HR-02).
- Revision of **Social Security contributions** in accordance with the updated minimum wage of **PKR 40,000** (applicable to Tender Nos. HR-02, HR-03, and HR-04).
- Reduction of **Life Insurance coverage** to **PKR 0.5 million**, in compliance with applicable labour laws (applicable to Tender Nos. HR-02, HR-03, and HR-04).
- Specification of authorized weapons, including. **223 Rifles / SMG / MP-5** (applicable to Tender No. HR-02).
- Provision allowing **arms licenses in the company's name**, as per applicable laws (applicable to Tender No. HR-02).
- Clarification of the term "**Armed Forces**" to mean **Ex-Servicemen (Armed Forces)** (applicable to Tender No. HR-02).

Accordingly, the **updated Bidding Documents** have been uploaded on EPADS. All interested bidders are advised to visit **EPADS** and carefully review the revised documents prior to submission of their bids.

The Tender Submission Date has been extended i.e. 27-04-2026 at 10:30 am, and Tender Opening Time is 27-04-2026 at 11:00 am.

All other terms and conditions of the tender shall remain **unchanged**.

**Manager (SCM)
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