



**Independent System and Market
Operator of Pakistan (Guarantee)
Limited (ISMO)**
A Company of Govt. of Pakistan



TENDER NOTICE

Hiring of Daycare Services

Independent System and Market Operator of Pakistan (Guarantee) Limited (ISMO) invites sealed bids for "Hiring the Services (Direct or Through Service Provider) for Daycare Outsource Facility" (Tender No. ISMO/HR&Admin/2026/01-12) on Single Stage Two Envelopes basis.

Eligible bidders must be legally registered entities, active taxpayers, and compliant with FBR and relevant regulatory authorities.

The document containing the Terms of Reference (TORs), evaluation criteria, and the list of documents to be attached to the proposal can be downloaded from ISMO's website www.ismo.gov.pk and PPRA's website www.ppra.org.pk.

The daycare services shall be provided in accordance with ISMO's Terms of Reference and applicable standards. ISMO reserves the right to accept or reject any or all bids in accordance with Public Procurement Rules.

The bids should be received on or before February 17th, 2026 (Tuesday) at 11:00 AM. Bids must also be submitted electronically through EPADs on or before February 17th, 2026 (Tuesday) at 11:30 AM. Bids will be opened on the same day at 11:30 AM.

**Deputy Director (HR&Admin)
Office of Executive Director (HR & Admin)
Independent System and Market Operator of Pakistan
(Guarantee) Limited (ISMO)**

Address: ISMO Building, Pitras Bukhari Road, H/8-1, Islamabad

