



INVITATION FOR e-BIDS

Independent System & Market Operator (Guarantee) Limited

1. Independent System & Market Operator (Guarantee) Limited (ISMO), a company incorporated under Section 42 of the Companies Act, 2017, invites e-bids through PPRA's e-Pak Acquisition & Disposal System (EPADS) portal for provision of the following **Non-Consultancy Services**.

Activity Ref. No	Description
2026-27/3	PROCUREMENT OF HEADHUNTING SERVICES THROUGH OPEN FRAMEWORK CONTRACT

2. Interested bidders must be registered suppliers on EPADS to participate in the tender. Interested bidders may register themselves electronically on EPADS via URL <https://vendors.epads.gov.pk/>.
3. E-Bidding documents, containing detailed terms and conditions, method of procurement, procedure for submission of bids, bid securing declaration, bid validity, opening of bids, evaluation criteria, and other relevant details, can be accessed through EPADS URL <https://vendors.epads.gov.pk/> or downloaded from ISMO website (<https://www.ismo.gov.pk/>) and PPRA at www.ppra.org.pk.
4. Bids, prepared in accordance with the instructions provided in the bidding documents, must be **submitted electronically through EPADS** on or before **22nd September 2026 at 1100 Hrs.** Technical Bids will be opened on the same day at **1130 Hrs.** in the committee room, ISMO Building, Sector H -8/1 Islamabad. If the bid opening date falls on a public holiday, the bids shall be opened on the next working day.

Procurement Department

Independent System & Market Operator (Guarantee) Limited

ISMO Building, Sector H/1, Islamabad.

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