



POWER PLANNING & MONITORING COMPANY (PPMC)



REQUEST FOR PROPOSAL (RFP) **HIRING OF A CONSULTING FIRM FOR ORGANIZATIONAL REVIEW, WORKLOAD & FTE ASSESSMENT, AND WORKFORCE OPTIMIZATION OF PPMC**

Power Planning & Monitoring Company (PPMC) is the monitoring company incorporated under the Companies Act, 2017. PPMC has been established as a critical and essential technical arm to the Ministry of Energy (Power Division) as designated entity for implementing the National Electricity Plan (NE-Plan) 2023-2027 and ongoing strategic reform agenda to ensure sustainable evolution of the power sector.

PPMC intends to invite proposals on EPADs v2.0 for 'Hiring of a Consulting Firm for Organizational Review, Workload & FTE Assessment, and Workforce Optimization of PPMC' for detailed scope of work as given under the RFP.

Interested and eligible bidders/consulting firms meeting the requirements specified in the RFP and registered on the Active Taxpayers List (ATL) of the Federal Board of Revenue (FBR) are invited to submit their proposals.

The procurement process will be conducted under **Single Stage - Two Envelopes** procedure. E-bids must be submitted through EPADs v2.0 on or before **27.10.2026 at 11:00 a.m.** Manual submission of bids outside EPADs will not be entertained. E-Bids will be opened on the same day at **11:30 a.m.** The date for opening the Financial Bids of technically qualified firms will be communicated after completion of the technical evaluation. The Procurement Model would be **Quality & Cost Based Selection (QCBS)**.

The original Bid Security instrument amounting to **Rs. 100,000/-** (One hundred thousand only) in favor of **Power Planning & Monitoring Company** must be submitted to the PPMC office before the bid closing time; however, a scanned copy shall be uploaded along with the bid documents on EPADS.

Bidding documents are available on EPADS v2.0 (<https://epads.gov.pk>), PPRA Website <https://ppra.gov.pk> and PPMC Website (www.ppmc.gov.pk). For any clarification, Email: hr@ppmc.gov.pk. A pre-bid meeting will be held on **20-10-2026 at 12:00 PM**. Bidders may seek clarifications before the pre-bid meeting.

PID(L) 944/26

Chief (Corporate Services and Coordination) PPMC
Office # 112, 1st Floor, Evacuee Trust Complex, F-5/1, Agha Khan Road, Islamabad.
Tele: 051-9211302 Fax: 051-2726915