POWER PLANNING AND MONITORING COMPANY (PPMC)

REQUEST FOR PROPOSAL (RFP)

FOR HIRING OF A CONSULTING FIRM FOR ORGANIZATIONAL REVIEW AND WORKFORCE OPTIMIZATION OF PPMC

Power Planning and Monitoring Company **('PPMC')** is the monitoring company incorporated under the Companies Act, 2017. PPMC has been established as a critical and essential technical arm to the Ministry of Energy (Power Division) as designated entity for implementing the National Electricity Plan (NE-Plan) 2023-2027 and ongoing strategic reform agenda to ensure sustainable evolution of the power sector.

PPMC intends to invite proposals through EPADS for **Hiring of a Consulting Firm for Organizational Review and Workforce Optimization of PPMC'** for detailed scope of work as given under the RFP.

For this purpose, interested Bidders/Consulting Firms having satisfactory qualifications/experience as required under the RFP, who are on Active Taxpayers List (ATL) of FBR, may submit their proposals. The details of the terms and conditions of engagement are provided in the RFP.

The bidding process will be conducted under **Single Stage - Two Envelopes** procedure. Bids must be submitted electronically using EPADS on or before **09.12.2026 at 11:00 a.m.** Manual submission of bids outside EPADS will not be entertained. Technical proposals shall be opened through EPADS on the same date at 11:30 am. The date for opening the Financial Bids of technically qualified firms will be communicated after completion of the technical evaluation. Procurement Model would be **Quality and Cost Based Selection (QCBS) under the Public Procurement Rules, 2026**.

The original Bid Security instrument amounting to **Rs. 100,000/-** (One hundred thousand only) in favor of **Power Planning & Monitoring Company** must be submitted to the PPMC office before the bid closing time. However, a scanned copy shall be uploaded along with the bid documents on EPADS.

Bidding documents are available on EPADS (https://eprocure.gov.pk/#/supplier/registration, PPRA Website https://ppra.org.pk/active-tenders and PPMC Website **(www.ppmc.gov.pk)**. For any clarification, please, contact Chief CS&C PPMC Tel: No.0519211302, Email: hr@ppmc.gov.pk. A pre-bid meeting will be held on **02.12.2026** at **11:30 am**.

PID(I)4780/26

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